

Exhibit A

DEFINITION OF POST 97/98 EMPLOYEES

<u>Employee Associations/Groups</u>	<u>Date change in County payment toward the Retiree Health premium</u>
Confidential (non-represented), Management, Unclassified, District Court, Law Library, Justice Court	September 17, 1997
WCEA (non-supervisory)	September 17, 1997
WCEA (supervisory)	September 17, 1997
WCSDA (non-supervisory Sheriffs)	January 1, 1998
WCSSDA (supervisory Sheriffs)	July 1, 1998
WCDA Investigators	February 11, 1998
WCPAA (attorneys)	April 29, 1998
Non-represented attorneys in DA/PD	April 29, 1998
WCNA (nurses)	August 26, 1998
WC elected officials	September 29, 1999

Note: *These dates pertain to new hires only. If an employee is rehired with prior benefit-eligible County employment, the original hire date would dictate at what level a County paid benefit is available.*